

# Information concerning status and insurance during the internship\*

Students will remain members of the institute of higher education (Art. 19 (1) Sent. 1, Bavarian Higher Education Act [BayHIG]) even during their practical semester, including all the rights and obligations associated with this. The practical semester is not an internship within the meaning of the Vocational Training Act (*Berufsbildungsgesetz*)

## Pension, health, long-term care and unemployment insurance

Regular students engaged in the practical stage of their practical semester, in the shape of an **interim internship**, as defined in the Study or Examination Regulations, are **exempt from** paying pension, health, long-term care and unemployment **insurance contributions**. Neither the length of the internship, the number of weekly hours worked, nor the remuneration paid during the internship are of any consequence in this regard.

Interns undertaking a **pre-study or post-study internship**, as defined in the Examination or Study Regulations, are **required to pay** pension, health, long-term care and unemployment **insurance contributions**.

## Occupational accident insurance

In the event of a work-related accident or injury during their practical semester, students must, by law, be **covered** through the company's/agency's accident insurance company (Section 2 (1) No. 1 Social Code Book [SGB] VII).

Where the practical semester is to be completed **abroad**, the law prescribes that students suffering a work-related accident or injury during their time abroad are only **covered** by the company's/agency's accident insurance company **in the event of** a so-called **secondment**, i.e. if the employer-employee relationship ensued in Germany and the student is only temporarily working for the company abroad (Section 2 (1) No. 1 SGB VII in conjunction with Section 4 (1) SGB IV). In this regard, it is irrelevant

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\*Pursuant to BayMBl. (Bavarian Ministerial Gazette) No. 60 of 24.1.2023  
[https://www.gesetze-bayern.de/Content/Document/BayVV\\_2210\\_4\\_1\\_WK\\_13582/true](https://www.gesetze-bayern.de/Content/Document/BayVV_2210_4_1_WK_13582/true)

whether the student is seconded to a foreign entity of a German company or a construction or assembly site abroad.

Should the practical semester be undertaken at a company abroad or at a foreign entity of a German company abroad with **no underlying employer-employee relationship in Germany**, then **no** statutory accident insurance cover is available under German law. In this case, students are required to obtain **their own** accident insurance cover or equivalent.

### **Liability insurance**

It is **recommended** that students obtain liability insurance cover, provided that the place of internship does not already require such an insurance policy or the liability risk is not already covered through a policy concluded by the place of internship or that liability is restricted to wilful intent and gross negligence, as is the case with places of internship at public authorities within the Free State of Bavaria.